



Seattle Department of Human Resources

Jenny Durkan, Mayor
Sue McNab, Acting Director

MEMORANDUM

DATE: 7/07/2018
TO: Jenny Durkan, Mayor
FROM: Sue McNab, Acting Director
CC: Peter Holmes, City Attorney
Ian Warner, General Counsel
SUBJECT: Chief of Police Competitive Exam Results

The second round of the Competitive Exam for the Chief of Police was conducted today as requested and as specified in [Section 2 and 3, Article 6 of the City Charter](#). The Competitive Exam included: the consideration of the remaining two candidates from the Selection Committee; the recommendations from the selection committee and its co-chairs, information gathered during the site visits and selection processes, and written responses to examination questions.

Candidates originally forwarded by the Selection Committee to participate in the Competitive Exam process were:

- Carmen Best
- Eddie Frizell
- Cameron McLay
- Ely Reyes
- Jorge Villegas

Assessors for the Competitive Exam process were:

- Mike Fong, Senior Deputy Mayor
- Shefali Ranganathan, Deputy Mayor
- Ron Sims
- Ian Warner, Legal Counsel
- Barney Melekian

Criteria for assessment:

- Record of setting high standards and holding officers accountable
- Knowledge and perspective of history of policing in the US, including racism, bias, and negative impacts of disproportionality
- Ability to build trust and confidence with people across widely diverse communities in a large city
- Ability to lead the continuing reform process

The top three original candidates of the Competitive Exam process were:

- Eddie Frizell
- Cameron McLay



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- Ely Reyes

The candidate added this round by the competitive exam assessors is

- Carmen Best

If you have any questions, please contact me.